



TITLE:	REASONABLE ACCOMODATION	POLICY 6.01
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Authority: RCW 70.129
WAC 388-IBA-2020

PURPOSE:

Describes the facility policy to accommodate residents.

SCOPE:

All employees.

POLICY:

We strive to reasonably accommodate residents so that they may remain for as long as possible within the facility. It is imperative to accept only those residents whose care needs can be met safely with sufficient trained staff.

We cannot provide an accommodation if it would:

1. Present a significant **risk** to the health or safety of others.
2. Fundamentally alter the nature of the services provided by our facility.
3. Cause either an undue financial or administrative burden.

PROCEDURE:

Each request for reasonable accommodation will be considered on a case by case basis and evaluated based on resident needs and the impact of the accommodation on the facility and the community as a whole.

The accommodation will be shared with all involved staff members, the resident, the resident's responsible party (if applicable).

Accommodations will be documented in the resident's health file.

EXCEPTIONS:

No exceptions to this policy may be granted without the prior written approval of the Director.

SUPERCEDES:

None

7/19