

TITLE:	ANTI-DISCRIMINATION	POLICY 27.02
--------	---------------------	--------------

Authority: RCW 70.129.005  
RCW 70.129.140  
WAC 388-110-060  
WAC 388-110-070  
WAC 388-110-080

**PURPOSE:**

To provide a safe and comfortable environment to all residents, staff, volunteers and visitors.

**SCOPE:**

All residents, employees, volunteers and visitors.

**POLICY:**

We strive to provide a safe and comfortable environment to the residents, staff, volunteers and guests that is free of harassment and discrimination.

**PROCEDURE:**

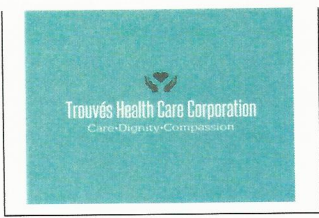
1. We admit and retain residents without regard to the presence of any sensory, mental, or physical disability as long as required services are consistent with facility's disclosure statement of scope of care and services and policies and procedures on accepting and retaining residents.
2. Staff is hired, evaluated, and terminated following the human resource laws and regulations of Washington State

**EXCEPTIONS:**

No exceptions to this policy may be granted without the prior written approval of the Director.

**SUPERCEDES:**

None



TITLE:	SMOKING/NON-SMOKING	POLICY 27.03
--------	---------------------	--------------

**PURPOSE:**

Describes the facility policy regarding smoking.

**SCOPE:**

All residents, employees, volunteers and visitors.

**POLICY:**

We maintain a smoke free environment for the health and safety of residents, staff and guests. Smoking is not allowed in the facility or facility property.

**PROCEDURE:**

1. Smoking is allowed in the designated smoking area.
2. Residents will be informed of the facility smoking policy upon admission. Failure to adhere to the facility smoking policy may constitute grounds for discharge, or eviction.

**EXCEPTIONS:**

No exceptions to this policy may be granted without the prior written approval of the Director.

**SUPERCEDES:**

None