

TITLE:	MANAGEMENT OF BEHAVIORS DISCHARGE DUE TO AGGRESSIVE BEHAVIOR	POLICY 20.03
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Authority: WAC 388-78A-2630
WAC 388-110-220
WAC 388-110-2650
WAC 388-110-2700
RCW 70.129.030
RCW 74.34

PURPOSE:

To provide guidance to staff as they interact with residents who display ongoing challenging behaviors.

SCOPE:

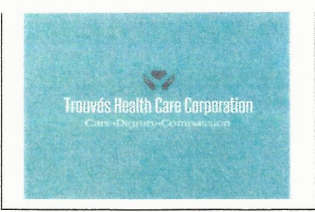
All employees.

POLICY:

Prior to discharging a resident for on-going unacceptable and disruptive behavior, the following administrative procedures will be followed:

PROCEDURE:

1. The administrator or appropriate staff will, after the first documented incident, meet with the resident and his or her representative.
2. The administrator will review with the parties present, the incident which led to the meeting.
3. If possible, solutions to problems which may have precipitated the incident will be arrived at by mutual agreement between the administrator, resident and his or her advocate and health care practitioner.
4. The resident will be informed of facility rules of behavior which must be adhered to in order for that person to remain in the facility. The resident will be informed of the administrative procedure that will occur upon subsequent display of disruptive behavior and a written warning outlining the on-going administrative procedure following future disruptive incidents will be delivered to the resident and his or her advocate.
5. Incidents that are significant, and that negatively impact the resident or others, may lead to a discharge notice.



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- 6. All meetings with the resident and his or her representative and health care professional will be documented as follows:
 - a. Date and time.
 - b. Location of meeting.
 - c. Parties present.
 - d. Content of the discussion and copies of all notices delivered to the resident and/or his or her representative.

EXCEPTIONS:

No exceptions to this policy may be granted without the prior written approval of the Director.

SUPERCEDES:

None